



You are invited to participate in National Precast Concrete Association's 2005 Gimmicks, Gadgets & Innovations competition. This program provides NPCA members an opportunity to showcase their innovative, cost reducing, and safety minded ideas with others in the precast industry.

An entry form with the guidelines for the contest and details of the competition is enclosed. Additionally, there is a list of previous winners and their award-winning ideas.

In previous years some of the most innovative ideas have come from production employees; this is a great opportunity to encourage your employees to generate creative solutions to everyday challenges in the precast industry. Enclosed is a flyer you may share with your employees - consider posting copies in the employee break room, on a bulletin board, including in paycheck envelopes, etc. Employees can then submit their ideas to a contact person within your organization for further consideration.

This year's competition will be Sunday, February 13, 2005, in Indianapolis, Indiana immediately following the close of the MCPX exposition. Please note, all entries must be postmarked by November 30, 2004, and participants must be available to present their idea at the competition in Indianapolis, Indiana.

If you have any questions please contact Marti Harrell, Training Manager at (800) 366-7731 or via email at mharrell@precast.org.

We look forward to receiving your entries.

Bruce Hayward
Gimmicks, Gadgets & Innovations Taskforce Chairman